Hong Kong International Airport (HKIA) is committed to embedding sustainability into its strategy for development, and in all aspects of operations at the future Airport City.

**Commitment to Environmental Sustainability**

Committed to being one of the world’s greenest airports, HKIA has integrated sustainability into every aspect of its operations. It has constantly engaged business partners, suppliers and contractors, and the local community to minimise the airport’s carbon footprint and manage its environment.
In addition to these continuous efforts – such as achieving airport-wide carbon reduction of 10% by 2020 (as compared with the 2015 levels), reducing, recycling and recovering 50% of all waste by 2021, and implementing ISO 50001:2011 Energy Management System certification for terminals and ISO 14001:2015 Environmental Management System certification for the whole airport – HKIA is fully committed to complying with the highest environmental requirements in taking forward the Three-runway System (3RS).

The sheer size of the 3RS development offers significant opportunities to incorporate green and sustainable initiatives in its design, construction and operation. Amongst these initiatives, HKIA will strive to achieve the Platinum rating for major 3RS buildings in the BEAM Plus Assessment, standards for buildings’ environmental quality. The proposed green features cover key environmental aspects including energy efficiency, water consumption, air quality and waste management.

HKIA’s green commitment is complemented by advancements in technology that contribute to environmental improvements. Notably, aircraft and engine manufacturers are making continuous efforts to improve operational performance and fuel efficiency, with a view to meeting more stringent international environmental standards. The International Air Transport Association forecasts that aircraft fleet mix will continue to modernise as airlines are shifting to newer aircraft – which will in turn foster a cleaner environment.
More than 73,000 staff members form a close-knit community tending to the detailed needs of aircraft, passengers and cargo on a constant 24-hour cycle.

Building a Strong Airport Community

Housing various businesses, from air traffic management and logistics to retail and hospitality, HKIA is a city within a city. More than 73,000 staff members form a close-knit community tending to the detailed needs of aircraft, passengers and cargo on a constant 24-hour cycle.

Striving to provide a pleasant and friendly work environment for airport employees, we have worked with different service providers to introduce a series of initiatives including more frequent bus trips to and from the airport, more overnight express bus services, and more staff discounts on various public transport. Within the airport, Airport Authority Hong Kong (AAHK) has added new facilities for airport staff such as pantries and rest areas equipped with Wi-Fi, televisions and microwave ovens.
Helping airport staff to strike a balance between work and family responsibilities, the Airport Preschool was established in 2017 for airport staff’s children under the age of three. The 260-square-metre facility features a breastfeeding room; dedicated areas for playing, learning, eating and nursery care; and is staffed by a full-time nurse.

A 12-storey extension building is under construction near Terminal 1. Targeted for completion by 2020, it will provide premises for the Hong Kong International Aviation Academy, and a new Airport Preschool which can accommodate some 100 young children. The new building will also house many other staff-related facilities such as canteens, rest lounges, a community centre for recreation and exercise, and more – enhancing HKIA’s overall attractiveness as a place to work.

Caring for the Community

AAHK has been working with its business partners to support people development in neighbouring communities. In 2018, HKIA launched the EXTRA MILE project – a novel community investment initiative which creates a platform for AAHK and its business partners to attract and retain talent for the airport, while at the same time helping to unleash the latent potential of the workforce in surrounding neighbourhoods.

Under the EXTRA MILE project, three people development programmes have been introduced – targeting working youth, non-Chinese speakers and airport staff with children. The programmes offer participants career opportunities at the airport, as well as after-school care services for airport staff with young children.