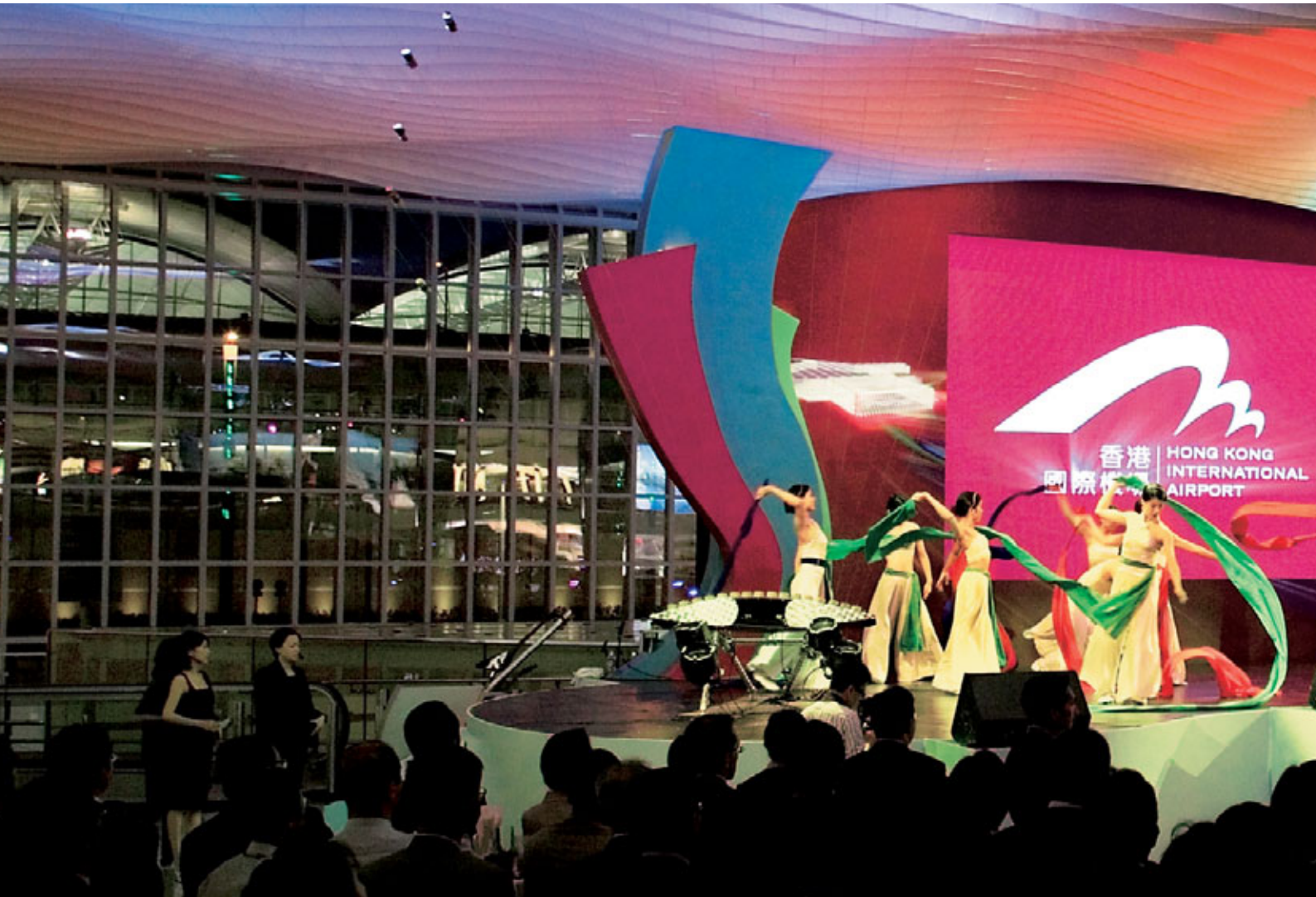


## PEOPLE AND COMMUNITY



Managing Hong Kong International Airport (HKIA), one of the best airports in the world, requires a diverse range of skills. We hire top-quality people from Hong Kong, the Chinese Mainland and around the world. And we nurture them in a challenging work environment where they grow and share their expertise.



## DEVELOPING OUR TEAMS

To meet the challenges of a rapidly growing airport and maintain world-class standards, we need to continuously provide learning opportunities for our people.

We nurture talent by recruiting young people from Hong Kong and the Mainland who have an interest in the aviation industry and enrolling them in our Management Trainee Programme. During the year, 30 undergraduates received scholarships and 20 of them became summer interns and spent time learning about passenger terminal management, airfield operation, retailing and advertising, corporate communication, human resources and information technology.



We encourage staff to participate in all health-related activities.



Featuring beautiful coastal scenery, the Airport Trail has become popular with the local community.

Our presence in Zhuhai Airport and Hangzhou Xiaoshan International Airport, which started in 2006/07, also gave us a platform from which we could share our expertise with our counterparts in Mainland China.

To promote the long-term well-being of our employees, we formed a Staff Care Team during the year. The team helps employees develop a positive work attitude and maintain a balance between their work and personal lives.

## MAINTAINING CLOSE TIES WITH OUR COMMUNITY

The Airport Authority plays an active role in the community and supports a range of environmental initiatives that make Hong Kong a better place.

One example is the Airport Ambassador Programme, through which 150 students and senior citizens provide directions, information and assistance to travellers at HKIA. Launched in 2002, this programme is run by the Airport Authority in partnership with the Hong Kong Federation of Youth Groups and the Hong Kong Young Women's Christian Association.

We also reach out to the community through regular airport tours. In 2006/07, about 2,000 people from Hong Kong and overseas participated in tours of our facilities.

During the year, the Airport Authority Staff Club formed a volunteer group. Working with the Neighbourhood Advice-

Action Council and Hong Kong Sheng Kung Hui Tung Chung Integrated Services (SKH), our Social Service Group arranged several events over the Lunar New Year holidays for the elderly, the underprivileged and the disabled.

As a result of our commitment to the community, in 2006/07 the Hong Kong Council of Social Service named the Airport Authority a Caring Organisation for the second consecutive year.

## EDUCATION AND ENVIRONMENT

At the centre of our development activities is the Airport Management Academy which is a repository for our accumulated knowledge and expertise about airport management. Since its establishment in 2002, in addition to training our staff, the Airport Management Academy has educated employees from 88 Mainland airports and Macao International Airport. The Mainland airports include Beijing Capital International Airport, Shanghai Airport Authority, Hangzhou Xiaoshan International Airport, Wuhan Tianhe International Airport, Guangzhou Baiyun International Airport, Shenzhen Baoan International Airport, Changsha Huanghua International Airport, Nanjing Lukou International Airport, Shenyang Taoxian International Airport and Zhuhai Airport. Over 2,000 people have attended 74 courses at the academy, including 140 civil servants from the Regional Administration of the General Administration of Civil Aviation of China (CAAC). In 2006/07, we provided

on-the-job training to 10 management executives, hosted 26 visits for 233 employees and conducted 17 training programmes for 711 people from 46 Mainland airports. By sharing our expertise, we build ties and foster cooperation with these organisations.

In November 2006, we cooperated with SKH to offer a half-day of airport-specific safety education in SKH's vocational training sessions. Our courses include job-related information as well as site visits that help the trainees understand the safety aspects of working at the airport. These programmes enhance safety awareness among trainees and reduce the risk of accidents and injuries in the workplace.

The Airport Authority also collaborated with SKH on an organic farming project called Planting Love & Care. Families from nearby Tung Chung and members of the airport community nursed young plants at home using soil conditioners generated from the food waste composting programme at HKIA. Participants received training on organic farming techniques and the mature plants were replanted in the HKIA Historical Garden during a closing ceremony in March 2007.

With the Hong Chi Association, we co-organised another horticultural programme, the 2006/07 Roof Greening Competition for Primary and Secondary Schools in Hong Kong. This programme included a training workshop to help students learn how rooftop gardens can reduce the need for air conditioning.

The Airport Authority is an active member and a proud sponsor of Green Fun, a non-profit making environment protection organisation. We support initiatives promoting greening development and are supplying information and funding for the publication of the Green Fun Book.

Closer to home, in March 2006 we opened Phase I of the Airport Trail. Featuring beautiful coastal scenery, the HKIA Historical Garden and the Kiln Park, the trail has become popular with members of the airport community and our neighbours in Tung Chung, who use it for outings and exercise. Phase II of the Airport Trail, which will end at the newly opened Terminal 2, is now being planned.

## THE PRIDE OF OUR COMMUNITY

Through building a reputation for quality, HKIA strives to be a source of pride for the people of Hong Kong. It also helps to make our city an attractive destination for global events like the International Telecommunication Union's Telecom World 2006 expo, which was held at AsiaWorld-Expo in December 2006. The event attracted 62,000 participants from 141 countries, including the Chairman of the Standing Committee of the National People's Congress, Mr Wu Bangguo, and Dr Muhammad Yunus, winner of the 2006 Nobel Peace Prize.

In support of the organising committee, we are now preparing for two other major international events, the 2008 Olympic and Paralympic equestrian competitions, which will take place in Hong Kong next summer. Procedures for receiving dignitaries and athletes are now being planned, by reference to the arrangements that were successfully used during the World Trade Organisation's Sixth Ministerial Conference in December 2005.

Before the games begin, over 300 horses, 170 grooms and 100,000 kilogrammes of equipment will arrive from Europe, the United States, New Zealand and Australia. The Airport Authority is working closely with The Equestrian Company (Hong Kong), the Hong Kong Jockey Club, government departments, airlines, cargo terminal operators and ramp service providers to facilitate a smooth and efficient transshipment.

## STAFF NUMBER\*

as at 31 March



\* Excludes subsidiaries.